

Summary

Welfare of Women during Pregnancy and Maternity

This thesis concerns welfare of pregnant women and women on maternity leave as well as other protection forms of families with children. The theme of this thesis was chosen due to importance of family for the whole society and because it is a often discussed topic, which is related to demographic development of society.

The thesis constitutes of five chapters. The first chapter concerns historical development of social protection of pregnant women and women on maternity leave in Czech republic. Legal form of social protection of pregnant women and mothers is closely analyzed within the period of socialism. Second chapter focuses on influence of some international organisations on national systems of social protection of pregnant women and women on maternity leave. Third chapter considers theoretical questions of supporting families with children. Fourth chapter is focused on welfare of pregnant women and women on maternity leave itself. Fifth chapter complements the thesis with labour-law protection of pregnant women and of women taking care of small children. Sixth chapter outlines functioning of family policy in selected European states: in Great Britain, Germany, Sweden and in Italy.

Conclusion sums up the received knowledge. The thesis describes social protection system of pregnant women and women on maternity leave as sufficient in Czech republic. Social benefits are above standard as for their amount and range in contrast with other European countries. Insufficiency is seen in other forms of family support, especially in work opportunities for parents who have small children.

Key words: welfare of women during pregnancy and maternity, support of families with children