

The aim of the thesis is to distinguish the leadership of two different managers with different styles of managerial skills and evaluate the whole process and consequences in case of management change in certain nursing facilities. By means of quantitative research the thesis further overviews the fact that leading skill is a manifold of substantial factors that importantly influence the interpersonal relations, working standard, motivation and working climate. The provided service quality is evaluated as well.

The validity of research, theoretical part of the thesis was verified in general practice. Important learning was the fact that leading skill is a manifold of substantial factors that importantly influence the leadership standard, staff motivation and their effectivity, working climate and interpersonal relations as well.