

This thesis, titled System for Education of Workers in an Organization, consists of five chapters: System for Education of Workers, Educational Process, Implementation of Business Education, Education according to Competence and Management and Development of Talent. The aim of the theoretical part is to describe the basic theories and to capture some of the current impacts on business education. In these chapters individual business processes of education are characterised, from the identification and analysis of training needs to their implementation and evaluation. Various methods that are used in the training of staff are addressed in more detail. Given the fact that training and staff development should be seen in the context of the objectives of the company, it's very important to define an approach based on education according to competencies. On the basis of an identified competence profile at the organization level, departments, working groups and individuals all have created their own development programs with a significant proportion of educational activities. In the last chapter is concerned with Talent management and the development of this specific section of the organization