This bachelor's thesis discusses the cause of the shortage of nurses in the Czech Republic. The theoretical part recounts the history of nursing, characterizes modern nursing, points to the current nursing education, nurse practitioners, the role and personality of the nurse, prestige of the occupation. The thesis deals with the lack of nurses and their possible cause of job dissatisfaction.

The key work is the quantitative research of nurses views of the two types of health facilities - small and large - the shortage of nurses and its possible causes. Using the questionnaire method, in which the closed questions are predominant. In the results nurses response from small health facilities are compared to replies of nurses from large medical facilities.