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## **Abstrakt**

Health assistant as the new professional occupation has appeared in the job market for the first time in 2008. This is middle school educated non-physician health care worker with competence especially in the area of basic nursing care. The aim of this diploma work is to create the optimal project of the change in the structure of nursing team with integration of this new profession into the practice through the pilot study. The study was performed in the department of Gerontology and the Long-term Care unit in the University hospital in Hradec Králové. The results of the study may serve for Czech society of Gerontology and Geriatrics as a guide in the frame of geriatrics conception for setting the number and structure of the staff in the departments of hospitals and facilities that are engaged in the acute and subsequent care for elderly with the aim to avoid the decline in the quality of provided nursing care and to comply with all conditions of legislature related to the demands for the qualification standard of nursing staff in work shift.

### **Key words:**

Change in the structure of nursing team, health assistant, conception of the nursing care, geriatrics conception, nursing management, education of the non-physician health workers, pilot study