

Abstract - Alternative Collective Dispute Resolution (mediation and arbitration)

The goal of my thesis is to describe and analyze the methods of resolution of collective disputes arising between the partners of a social dialog in execution of collective agreements and in the fulfillment of the respective obligations. Acting Czech legislation regulates the proceedings before a mediator and an arbitration procedure. The very fact that such topic complies the two areas of law in which I am interested was one of the main motives for my selection of this topic as my diploma thesis.

My thesis is composed of six chapters, each of them dealing with different aspects of topic mentioned above. Introductory chapter one, which puts the reader into the problematic questions and defines basic terminology used in thesis is followed by Chapter Two dealing with general conception of collective Labor law and its classification in Labor law system. This chapter also contains examination of relevant Czech legislation.

Aim of Chapter Three is to describe the terminology of Collective Labor-law relationships, their parties and subject. Chapter is subdivided into three parts. Part One looks at trade unions, Part Two describes tasks of employer in Collective relationship. Part Three illustrates subject of this relationships.

Chapter Four concentrates on Collective Agreement, its types and procedure of collective bargaining.

Most extensive part of my diploma thesis is Chapter Five, which is dealing with Collective Disputes and their resolution. Chapter is subdivided into parts, which step by step analyze the proceedings before mediator and arbitration procedure. Each part is filled in with practical recommendation for successful and affective running of these procedures.

Conclusions are drawn in Chapter Six. Together with final conclusions this chapter contains reflections and critique of acting Czech legislation.

The list of the key words: Collective bargaining, Mediation, Conciliation, Arbitration procedure