

Abstract

The submitted diploma thesis deals with the topic of disclosure of wrongdoings, which has lately gained attention due to the recent considerations of the possible complex legislative proposal in the Czech Republic. Therefore the purpose of this thesis is to analyze the current legal situation of disclosure of wrongdoings in the Czech Republic, along with analyzing all the aspects that should be taken into account when considering a legislative proposal, as well as analyzing and evaluating the legislative proposals that have already been submitted.

The first part of the thesis presents the subject of whistleblowing and the different approaches to the subject, which are presented by the authors of the frequently used definitions. Then the author deals with the very essence of the issue and answers the question why it is necessary to legally regulate the area of whistleblowing.

This thesis also presents various problematic questions including ethical matters inextricably linked with whistleblowing. Subsequently, the thesis provides an overview of international commitments of the Czech Republic consisting of the most important documents, both hard law and soft law, related to the reporting of wrongdoings together with other relevant activities of the international institutions such as decisions of the European Court of Human Rights. Emphasis is placed on the current legislation on disclosure of wrongdoings, which is already contained in the existing legislation, and the great attention is also paid to the analysis and evaluation of the existing legislative proposals to protect whistleblowers, especially proposals by Karolína Peake, Libor Michálek, Andrej Babiš and Jiří Dienstbier.

Finally the author presents her considerations on an appropriate regulation of whistleblowing, that is based on the findings presented in the previous chapters of the thesis.