

My bachelor thesis deals with the difference between the selection and subsequent allocation of human resources to managing posts within the educational sphere and commercial sector. The thesis is based on longitudinal monitoring of the described differences and uses basic knowledge of personal psychology including modern psychological methods of personality typology. The thesis works with the results of an elementary empirical examination of persons within the educational, noneducational, public and private sector, based on the outputs of MBTI personality questionnaire ((Myers-Briggs Type Indicator). The aim of the thesis is not only to describe the basic differences of both approaches. It also tries to offer elementary or rather basal solution proposals as a part of the currently in progress changes within the Czech educational system, using inspiring material of the so called White Book of the Ministry of Education, Youth and Sports. Practical use of this paper lies above all in the field of the optimalization of the use of school management human resources and that is in direct relation to schools established by the Prague City Hall.