

# Abstract

The objective of this dissertation is to review the implementation of the European Employment Strategy in the Czech Republic and by the help of comparison with the United Kingdom of Great Britain and Northern Ireland (UK) to outline shortages in fulfilment of particular priorities of the European Employment Strategy.

After introductory explication of basic conceptions respective to the employment market follows characterization of a brief evolution in European Union and the Czech Republic and the main problems of the employment market in area of unemployment. The beginning of this work is zero in on unemployment, so on the problem which gave rise to creation of the European Employment Strategy (EES).

The other part attends to the evolution of the employment policy in European Union through the specification of important documents and events, which lead to creation of the EES and its further elaboration. This part aims also to the European Social Fund which is a financial implement of the EES.

The following part is zero in on the relation of employment policy the Czech Republic to the EES. The target is to describe changes concerning the employment policy which have had the Czech Republic to realize in concerning to the EES (creation of National Plans for Employment and other important documents, harmonization of legislature of the Czech Republic in area of employment with legislature of European Union, institutional security the EES in the Czech Republic, preparation of the Czech Republic for drawing of resources from the European Social Fund).

Final, the most important part is concentrated to implementation of the EES in the Czech Republic, which analyses fulfilment of priorities of the EES in the Czech Republic in comparison with UK. At the first there is going to be compared

progress on employment market and basic arrows on employment market. Than follows analyse and individual fulfilment of priorities of the EES within both countries on the basis of which will be done lastly their comparison with a view to locate absences in implementation of the EES in the Czech Republic.