

## **Summary**

The purpose of my thesis is an analysis of the legal limitations a competitive and economic activity of the employee during the duration of employment relationship and after its termination, not only in labor law but also commercial law, criminal and competition law.

The thesis is composed of five chapters:

The first Chapter addresses the issue of prohibition of competition both according to business law in general and in the related company law. Included was also a part dedicated to the unfair competition. The basic institutions of competition law are also mentioned.

The second Chapter of my thesis also includes a view of criminal law, as a law of last instance, used in cases where means of other parts of law have become ineffective. This section also contains the analysis of the two crimes, that covered the issue of prohibition of concurrency.

The third Chapter contains a short list of laws related to labor code, but include special treatment of the employment relationship for a specified group of employees.

The fourth Chapter is devoted to the area of Labour law. The chapter is subdivided into three parts. First part of chapter describes the historical evolution of the institutions in the Czech law and also evolution of Labour Code. Other part of the chapter is introductory and defines basic terminology used in the thesis: employment relationships, subjects of employment relationships and dependent work. The third part describes some aspects of the competitive clause and also regulations of economic activity of the employee during the duration of employment relationship according to Act No. 262/2006 Coll. Labour Code.

The final chapter provides an outline of relevant German and Slovak legislation. This chapter describes some aspects of the competitive clause and also compares differences between Czech and German and Slovak regulations of economic activity of the employee during the duration of employment relationship.