

The main goal of this work is to provide information about a manager's professional life as it is a crucial part of his whole life cycle. There are some basic qualities a manager needs he/she should use them effectively when leading and managing human resources. Considering the fact that a manager is a living human as well, I analyze and point out important moments and influences which form his career and working life. In four chapters that this paper consists of, I describe the manager's personality and main qualities that are specific to his field or work, including a wide range of roles he must fit into. I focus also on the life cycle of human resources because there exists a certain process after one is hired to a position in a company. Furthermore, before we reach adulthood and our working life starts up, there are specific moments when we all are deciding what our career will be about. Different influences including our parents, friends and society have an impact on our career and motivation to have a dream job. Mainly, to have a job we love and we want to be part of every day.

Managers often struggle when trying to combine and harmonize their professional and personal life but it is not impossible. What is more, a university degree is not the last title they usually want to end up with and many managers are choosing MBA studies that vary in quality and financial costs. Nevertheless, there are many career journeys that can appear in different variations in a manager's life, as Jack Welch's story indicates. Finally, this work also gives valuable ideas about career counseling that could potentially become an excellent instrument of a manager's development in the future.

This paper contains attachments that present ideas and concepts connected to the topic.