Management of employees' professional career is a current topics and a wide process which is related to the recruitment, retention, utilization, improvement and disposal of the human resources of an organization. The main role belongs to rightly employees who ought to define themselves what they want to achieve in their careers and what competences they have got. Executive managers should help them to obtain their aims that were set by employees themselves according to the classification, remuneration and training. The purpose of any organization is to secure the development of employees' career in line with the organization strategy.