

Abstract

This diploma thesis deals with the regulations of the Czech labour market. The aim of this thesis is to describe and assess the development of Czech labour market regulations for workers outside the EU/EEA countries and Switzerland. It also compares the current state of the studied issue with the state and approach of Poland, with the intention of identifying common features and differences in the area in order to propose public policy measures on labour market regulations for workers outside the EU/EEA countries and Switzerland in the Czech Republic. The introduction deals with the influences that affect the labour market. The next part describes the development of labour market regulations in the Czech Republic and Poland in 2012-2020 and how both countries approach the implementation of individual measures. A case study was chosen as the main type of research design. The research focuses on an analysis of primary data obtained during semi-structured interviews with employees of individual ministries and a construction company owner, as well as an analysis of secondary data obtained from public policy documents, strategic and conceptual documents, legal standards, statistics and other relevant documents. Based on the performed analyses, the conclusion of the thesis provides proposals of potential public policy measures related to labour market regulations for workers outside the EU/EEA countries and Switzerland in the Czech Republic.