

ABSTRACT

The diploma thesis focuses on the employee education and development in selected Prague libraries. The aim of this diploma thesis is to identify the current state of further education of employees of selected libraries in Prague. Analyse approach of education and development of these workers in library facilities and their offers. Analyse how the offer of educational activities differs from the usual state and in times of crisis. Compare differences in the way employees are educated in selected libraries in Prague. Based on the findings of the survey, analyse the differences in the way employees are educated in selected libraries and suggest possible improvements and recommendations. The work is divided into theoretical and practical part. The theoretical part of the thesis describes the starting points of the topic such as education and training organizations, development and management of employees, employee training, strategic concept of employee education, strategic documents, human resources management, human resource management models, etc. The diploma thesis contains methodology for research. The practical part of the work analyses the objects of the survey, identifies areas of education and development of staff in selected libraries in Prague. It compares the differences in the way of educating staff in libraries and examines them mainly from the point of view of development. In connection with the fulfillment of the aims of the work, the method of questionnaire survey and interviews is chosen. Based on the findings, recommendations are proposed for possible improvement of education and development of staff of selected libraries.

KEYWORDS

education, libraries, education organisation, staff development, research