

The submitted doctorate thesis is focused on the problematic of strategy and human resources development from the perspective of a superior administrative district. The thesis base comes from theoretical concepts of human resources development, which are mostly focused on a business environment. The position of the author on human resources management had to ground on various economic theories, such as the theory of strategic adjustment, theory of affinity groups and politics, and the theory of change processes. Creation of a construct of strategy management and human resources development comprises the base for analysis of human resources management policy.

Education represents an important factor in growth of state, regions, enterprises and organizations. National system of qualification is necessary to apply to Liberec region, as well as the market tendency and specification of school education and additional providers. The thesis concentrates on analysis of results of European grant programs, specifically on Operation Programs of Human Resources development in years 2004 to 2006. The analysis outcomes indicate that Liberec region disposes of advanced school network as well as adults' education institutions. Long-term region plans on development of the complete education system follow-up the European programs. The progression of integrated bonds in the system of adults' education both in private and public sectors connects to European plans as well.