

Human resources strategy management is currently being considered one of the most important parts of each company strategy. This is mainly due to the fact that main aim is to work with people as with the most valuable company asset. During the last couple of years HR management experienced much of an improvement. In many companies HR management doesn't represent sole "hiring and firing" people but all is related now to longterm strategic aims.

Many companies do become learning organizations where people are being taught new skills and knowledge in direct interaction with their work and other organization members. Culture and possibilities of a given company do play a significant role here in terms of personal employee growth and available education and courses are related to company own investment into its own fate.