

Abstract

This thesis deals with the discrimination of people with mental illness in the offices of the Czech Social Security Administration. The aim of the thesis is to answer the research questions asking whether people with mental disorders experience any form of discrimination when applying for disability pension. They look for elements of discrimination both in the behaviour of workers and in the legislative process of allocating disability pensions. The behaviour of workers is explained by using framing theory. The theoretical part describes direct and indirect discrimination, framing theory and the theory of line workers with whom we continue to work throughout the thesis. Next, the procedure of allocating disability pensions is indicated, which gets compared with the experience of respondents in the practical part. The research questions are answered in the practical part through several interviews with respondents with mental illness, who went through the application process for disability pension and with respondents who work as medical examiners in the social security administration. In this part, there is also a discussion which analyses the flow chart, which appeared with all respondents with mental illness. In the end, all findings and answers to research questions are summarized.