

ABSTRACT

- Title:** Women in decision making bodies in Czech sport (focus on federations of Czech Sport Union)
- Objectives:** The aim of this diploma thesis based on existing theoretical knowledge is find out what is the representation of women in management positions of sports associations is, to reveal the reasons or fears of women to become sports officials and to assess the possibilities or interest in becoming part of management structures.
- Methods:** The main method is the questionnaire survey method. Women in the management structures of sports associations were asked to answer particular set of questions. Contacts for the interviewed women were obtained by analyzing secondary data from the websites of individual sports associations.
- Results:** Due to the secondary data analysis the numerical representation of women and men as sports officials was determined. However, the numbers are rough regarding the lack of union numerical data. Both, the analysis and the questionnaire survey confirmed the numerical superiority of men in almost all unions. In most cases, women also state they work voluntarily within the union and are most represented between the ages of 36 and 60. They find reasons for low interest in becoming a sports officials mainly because the activity takes too much time and the main obstacles include childcare, work or studies. To discrimination, a different approach based on sex and harassment does not have to face every woman but there is a nonnegligible percentage of women who does.
- Keywords:** Management, differences between men and women, equal opportunities