ABSTRACT

Title: Transfer regulations in Czech ice hockey and its impacts

- **Objectives**: The main goal of this work is, by research, to evaluate the functioning of the current transfer rules in Czech ice hockey and to reveal its shortcomings. Subsequently, to develop proposals for its modifications, which can be applied in the Czech hockey environment.
- Methods: To obtain the necessary data, the research consists of both quantitative and qualitative parts. Thus, a combination of two methods was used, namely electronic questioning and in-depth interview. The work also used the method of document analysis the current transfer regulations.

The shortcomings and subsequent impacts on the environment of ice hockey have been ascertained from the first expert, and what are the reasons for functioning in current form, from the second one. In both cases, the interview took place as an interview using instructions. Development diagrams were created to interpret the results.

To verify the results of in-depth interviews and to find out the possibility of applying potential changes, an electronic survey was conducted among the representatives of individual clubs.

Results: The research has shown that the current transfer rules actually have several problems that can negatively affect individuals, but also the hockey environment as a whole. The extent of these problems is not negligible. On the other hand, from a certain point of view and for a certain group of players, some of its principles - table fee pay - has a rational justification, so it would not be appropriate to abolish it completely, but to replace them with a more appropriate development compensatory system. The work also shows that making any changes in Czech hockey is desirable and nothing should prevent their application.

Keywords: fee table, development compensation, player value, ice hockey club, transfer