## Abstract

This diploma thesis focuses on career guidance in primary and mainly lower secondary schools. The goal of the thesis is to identify and describe the best practices of career guidance from the perspective of a lower secondary school career or educational counsellor, and also from the perspective of the education system. The theoretical part fulfills this goal by describing inspirational approaches to career guidance in selected European countries (Finland, England and France). Using in-depth semi-structured interviews, the research part examines and describes the work of six career guidance facilitators at four lower secondary schools and one upper secondary school, which were purposefully selected as possible examples of best practice. The outcome of the thesis is a detailed insight into the attitudes and approaches to career guidance of the selected respondents, description of 36 unique career guidance activities, and a set of both systemic and specific recommendations for improving the state of career guidance in lower secondary schools. Although the work is focused on lower secondary schools, its outputs are also applicable to upper secondary schools.