

The work I presented here deal with termination of labour relationship that means the relationship of an employer and an employee (also called the employment relationship. Termination of labour relationship is in the Czech rule of law regulated in the act numer 65/1965. In my work I tried to put the emphasis on the question if it is going about termination of labour relationship on the side of the employee or on the side of the employer.

This work belong not only in lawyer's hands, but also in hands of the people, who want to finish a labour relationship or who want to fend off its cessation in case, that they suppose to be in law.