

ABSTRACT

The bachelor thesis deals with the competences of the nursery school director. The aim of this work is to create a proposal of a competency model of the nursery school director. In the theoretical part it defines the concept of competence by means of specialized literature and denotes the competences needed for leading employees. It describes the types of competencies and the origin, types and use of competency models. In the empirical part, based on the analysis of interviews and mind maps of the nursery school director, a proposal for a competency model for the director. The work is intended for future nursery school director who are preparing for bankruptcy proceedings, but it can also be used to identify areas that existing directors of nursery schools and their representatives could or should continue to develop as part of their professional development and as an inspiration for creating a competency model of a nursery school manager.