

## **Abstract ( Mediator)**

The diploma thesis deals with the person mediator who is key and indispensable in the process of mediation. Mediation is currently an increasingly relevant topic as one of the alternative ways of resolving disputes. Its use in practice could help to reduce the number of cases that courts have to deal with. With growing interest in mediation, the mediator's profession is becoming publicly aware. The aim of the thesis was to analyze the mediator role in mediation in the Czech Republic. The thesis is divided into 6 chapters.

The first chapter explains the concept of mediation, the status of mediator and the division of mediators into different types that occur in our territory. The mediator must meet the conditions for the exercise of the profession by law. The main one is the successful passing of the exam, which is described in more detail in the second chapter. An important role in mediation is played by fundamental principles such as volunteering, impartiality, and unbiased, confidentiality and informality. Their adherence is crucial to the profession of mediator.

The mediator has certain rights and obligations under the law. Major duties include a duty of confidentiality. The content, scope, and limits are described in Chapter 4. The following fifth chapter examines the mediator's role in the mediation process in selected phases. The introduction describes the first meeting with a mediator ordered by the court. It also specifies the position of the mediator at the commencement of mediation through a mediation contract, the possibility of mediation termination and, finally, mediation agreement. Finally, Chapter Six is focused on financial rewards.

The diploma thesis brings a comprehensive view of the mediator as the key figure of the mediation process. It can help people who want to pursue the profession of mediator or parties that decide to solve their conflicts through mediation in the future. The profession of mediator has a promising future in the Czech Republic if many people as possible learn about the mediator and the mediation. Abroad, this dispute resolution method works and mediators reduce the number of cases that courts would otherwise have to deal with.

## **Keywords**

Mediation, mediator, resolution of the dispute