

## Abstract in English:

The thesis has two goals: determine the extent of support maternity centers provide to the career development of their active female members. And the second goal is to find out how active female members see the role of volunteerism in maternity centers in their pursuit of employment and career development.

The theoretical part describes elemental definitions of career, differences between feminine and masculine careers, female career types, what women face in the labor market and informal learning in female career. Description of volunteering and the contribution motivation in volunteer activities has in career development is also included. Finally, the aforementioned maternity centers intended for women on maternity and parental leave and seeking a place to support them in self-fulfillment and development are also addressed.

Empiric part is led by quantitative method of data collection utilizing questionnaire survey designated for both current and former active center members cooperating with association "Sít' pro rodinu, z.s.". Research result is represented by collected answers to designated research inquiry.