

Abstract

The diploma thesis deals with the topic of development and education of Czech social enterprise employees and examines how these services are provided. The research set was made of enterprises listed in the Social Entrepreneurship Directory, which declare their social mission. In the form of a questionnaire survey, it was investigated how the educational process in the enterprise proceeds from the planning, design to implementation and subsequent evaluation of educational activities. The research results show that social enterprises educate their employees, but in most enterprises it is a relatively unsystematic process, with reserves mainly on the theoretical and methodological side, which is mainly hampered by lack of funds and lack of time space. However, in the jungle of social entrepreneurship, there are clear exceptions that, despite all the obstacles, provide their staff with quality education services and care for their development.

Keywords

social economy, social enterprise, social innovation, development, education, lifelong learning, human resources development, education cycle