

# **Termination service relationship of members of security bodies Czech republic**

## **Abstract**

This master thesis deals with the ways of terminating the service of the security corps in the Czech Republic. The work concentrates on the issue of the dismissal of a member of the service and the related decision of the service official at his own discretion.

The work itself is divided into five chapters. The introductory chapter outlines the issue of employment in generally and the aim is to emphasize the inadequate regulation of the termination of service

The following chapter deals with the basic components of the service relationship, such as the legal development of the service of the armed forces in the Czech Republic, the establishment of the employment relationship, conditions of relationship, its subsequent changes and the rights and obligations of the participants in this employment relationship.

The main chapter describes all the ways of termination of service, which is allowed by the law on service. Most of all this chapter focuses on the way of termination of dismissal, because it is the most problematic from practice and it is most often reviewed and subsequently canceled by the judicial system of the Czech Republic. The chapter itself mentions two important cases of police practice that reflect the hasty decision of a service official and long delays in proceedings.

The fourth chapter is devoted to the description of the employment relationship and its ways of termination. It also deals with the comparison of the employment relationship with the relationship of service and tries to characterize the basic differences between these labor-law relations.

At the end of the thesis, the above-mentioned findings are summarized, including a reflection on possible solutions to the imperfections, which was found during the description of ways of terminating the service of a member of the security forces. Furthermore, the conclusion answers the question why the service officers make an ill-considered decision affecting the rights of member od a security corps.

**Key words: service relationship, security bodies, termination the service relationship**