

Abstract

Title: Human resources management in selected company

Objectives: The main goal of this bachelor thesis is to determine crucial shortages of personnel management and subsequently creation of proposals for improvement of personnel management of the company Decathlon.

Methods: In the work method of qualitative interview was used consulted with the HR manager Jiří Matějovský then the method of quantitative questionnaire with employees and also the method of document analysis.

Results: The bachelor thesis determined crucial shortages of personnel management and consequently proposed measures for improvement in the area of leading employees owing to improvement of evaluation, control and remuneration.

Keywords: personnel management, company, personnel activities, employees