

In the submitted diploma thesis, the author deals with the topic of *whistleblowing*, in other words protected disclosure of wrongdoing, which is highly topical issue in the Czech Republic over the last decade. This issue gained attention with the first publicly known cases of Czech *whistleblowers* and also with several submitted legislative proposals for a complex legal regulation of the regime of protected disclosure in the Czech Republic.

In the first part of the thesis, the author defines the concept of *whistleblowing*, in particular through several legal definitions from various authors. This part also deals with the development of the institute in the Anglo-Saxon countries as well as with its overlap into other sectors. Its related aspects are also discussed, namely the concept of labor-law relations and the duty of loyalty. On the whole, the first chapter should provide a more comprehensive view of the *whistleblowing* institute in order to draw the most important elements needed in the possible regulation of protected disclosure.

The second chapter presents international commitments of the Czech Republic related to the regulation of this institute and consisting the most important documents adopted by European Union and other important international organizations, including some relevant case-law of the European Court of Human Rights.

Subsequently, the author concludes the chapter with legal comparison of Czech and German legal regulation of protected disclosure.

The largest part of this diploma thesis is devoted to the legal regulation of whistleblowing in the Czech Republic and its development. The author describes the current legal regulation in the Czech law, where several provisions are currently in place across different laws, providing partial protection to notifiers of harmful conduct. Described and evaluated is also the special legal regulation of *whistleblowing* in the area of banking and service offices, which the Czech Republic adopted in 2015. Furthermore, four legislative proposals on the comprehensive protection of notifiers in the Czech Republic are analyzed.

In conclusion, the author assesses the current state of the legal regulation of protected disclosure and presents her own considerations on the direction in which *de lege ferenda* should develop the future regulation of *whistleblowing* in the Czech Republic.