

**Abstract:**

The thesis deals with the topic of social competences and their relation to the personality traits. The definition of social competences differs by different authors. This work understands them as the whole spectrum of skills and abilities that allow the social functioning of an individual and are related to it. The linkage of personality traits and social skills has been proven by various research, but a deeper insight is still lacking. This study examines the relationship between personality traits and social competences through the Social Competence Inventory (ISK) and the NEO-PI-3 Personality Questionnaire. The results confirm the findings of previous ISK validation studies. Furthermore, it has been shown that the degree of relationship between these concepts varies according to the specific social competences and personality traits. The percentage of explained variance of social competences through personality traits ranged from 28.9% to 86.3%. The most linked to personality traits have been emotional stability, extraversion, and ability to assert. Conversely, the least linked have been self-reflection, indirect attention to oneself and perception of people. It has also been shown that the same personality trait can influence one social competence positively and another negatively.

**Keywords:**

Social competencies, personality, Big Five, ISK, NEO-PI-3

