

## **Abstrakt:**

### **Job satisfaction in terms of the determinants of human**

The thesis is focused on connection between job satisfaction and personality determinants (personality traits, personality features, demographic factors). The thesis is based on the assumption that job satisfaction is founded in personality and therefore results from dominating personality orientation, which is among other factors based on overall life attitude.

Theoretical part of the theses defines the term job satisfaction and describes specific theories of job satisfaction and its factors. Further in this part connection between job satisfaction and work performance, work fluctuation and other phenomes related to job satisfaction are mentioned. Chapter also includes recent empirical findings and methodology of job satisfaction evaluation.

In the empirical part the relation between personality and job satisfaction as well as relation between personality and well-being is examined. The results confirm personality as a significant predictor of job satisfaction, which is in line with recent research. Furthermore, the results show that personality (neuroticism) is also significant for overall life satisfaction of person. The study did not confirm differences in job satisfaction connected to seniority, age, gender or family status.

**Keywords: Job satisfaction, personality traits, factors of job satisfaction, life satisfaction.**