

Abstract

This bachelor thesis deals with gender inequalities in the Czech labour market. More specifically, it focuses on women in managerial positions and tries to find out from what perspective we should look at the issue. The choice of this specific group of women is as follows because they are the ones who have gone through the entire career process to the highest management positions. An important partial objective is the related factors that can influence the participation of women in the labour market. The bachelor thesis is divided into four parts. The first part is theoretical and concerns the issue of vertical gender segregation. It introduces the basic concepts, substantial statistics, and previous research on the subject. The second part outlines the basic and partial aims of the bachelor thesis and related research questions. The third part deals with methodology and method of data analysis. It also contains individual stories of respondents. This is the last practical part that focuses on specific results and findings. These are interpreted in connection with the theoretical anchor and extend the previous research on the subject.