

Participatory management of the organization in pre-primary education

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ABSTRACT

This diploma thesis deals with the participatory management of the organization in pre-primary education. The theoretical part of this diploma thesis is dealt with in the first chapter by management in educational institutions, managerial management styles, decision making by an individual and participative and worker self-management. In the second chapter, in the theoretical part of the thesis, it deals with the management in pre-school education, the styles of leadership in nursery school and the head of the kindergarten. The practical part, in the form of indirect, standardized observation and structured interviews, focuses on the management of participatory management in the form of a worker self-management in the International Private Kindergarten and the Bambino Dejvice Nursery. The aim of the diploma thesis is to analyze the specifics of the management system in the pre-primary education of the organization based on the principle of a worker self-management.

KEYWORDS

Management, participation, participatory management, pre-primary education, co-decision, worker self-management.