

ABSTRACT

This bachelor thesis includes two parts which are theoretical and practical. At the beginning of theoretical part author introduces the aim of the bachelor and its description, the reason of chosen theme and the structure of the thesis. In theoretical part author describes human resource (HR) activity, HR planning and specifics of HR activities at school.

After theoretical part follows practical one, where author makes research through the questionnaires. The research is focused on HRs system planning of pedagogical workers on elementary schools – describes what ways and processes of planning exists. Also what targets establishment puts and how establishment achieves them, also in which documents the elementary school sets these targets.

In the end of this bachelor thesis author comes up with the results of research. Author also states recommendation and instructions for planning pedagogical workers on elementary schools which are concluded after research.