

## **Annotation**

Bachelor thesis of „Influence of the working group on the motivation of general Nurses health care assistants” is devoted to the current topic of searching for a solution of the lack of non-medical health workers, which has the effect of restricting the operation of the bedside departments of healthcare facilities. The theoretical part brings together the related topics: motivation theory, working group, work satisfaction and related factors. Management focuses its attention on the job satisfaction and motivation of general and practical nurses to satisfy their needs. The work satisfaction of non-medical health workers reduces their fluctuation and, consequently, the costs associated with the adaptation process of newly recruited staff. The practical part clarifies the priorities and needs of non-medical health workers based on the analysis of the results of the survey, it puts them in the context of work satisfaction, relations at the workplace and reflections on the change of employment.