

This work focuses on the contemporary form of the constitutional principles of equality and non-discrimination. These are human rights which have been formed in the society during last decades, and these changes have usually been dynamic and also crucial. For the purpose of understanding these principles and their position in the society, this work deals with analysis, development and influential factors related to these principles.

First of all, this work provides general description of principles, which is a terminological basis, it also analyses constitutional principles and legal interpretation. Then it focuses on the principles of equality and non-discrimination, their relation and possibility of restriction. Besides from explanation of the relevant terms, this work also contains their more detailed analysis. The second chapter describes the process of enshrining these principles and strengthening their role in the society. Furthermore, it focuses on the process of enshrining itself, and provides examples of subjects and processes supporting this extension. The end of this chapter is a thought about the name of this work, and it contains primarily the examples from today, which demonstrate the scope of changes regarding these principles. The work also includes consideration of the question which ideas support expansion of the principles, what is the benefit of this development, and of the contrary which areas create controversial points. In the area of positive arguments it recalls for example the differences between public and private law, topic adequate legal protection or influence of the international community. Among the arguments that are contrary to the expansion of the principles, they are for example the absence of legal certainty, overly strict regulation by legal norms or disruption in some state institutions.

The last section aims to provide the reader with a concrete idea of how we can perceive the expansion of principles in practice. Therefore, it deals with three cases from different areas of law, and discusses the question of abuse of rights, the action of the Ombudsman and changes in criminal legislation. Despite the broad theme of the work, it seeks to provide the reader with enough information, both theoretical and practical, to be able to look at the principles of equality and non-discrimination in the context of current events.