

Abstract

The Diploma Thesis "The Factors Affecting the Low Numbers of Women Working as IT Professionals in Czech Republic" does focus on the issue of disproportion of men and women working in IT field in the Czech labor market. The theoretical background reaching up to 1980's is presented on the first pages . I slightly come across the issue of low numbers of women working as IT professionals in the Czech Republic, but I also briefly comment on international findings for solution of this situation. The important part of the text is the description of current situation of the Czech Republic labour market. Last but not least I debate on factors influencing womens decisions when choosing future profession and what stops them from choosing the information technology field. Part of the thesis is also survey which provides detailed information of the experience of women working as IT professionals in Czech Republic. The theoretical point of the thesis is the gender concept, according to this concept the skills and abilities of women and men aren't biologically given as we often stereotype, but they are formed socially.