

English abstract

Compensation for Occupational Accidents and Diseases

The aim of this thesis is to give a comprehensive view of problematics related to occupational accidents and occupational diseases with attention to the types of compensation of injury and their comparison with legislation of compensation of accidents in civil law. According to author's opinion a deference between legislation of compensation of injury in civil law and in labour law can have a big influence on a victim status. Because of that the author of this work suggest to harmonize legislation of compensation of injury for all cases.

The text is structured into chapters and subchapters. In this thesis author defines the basic concepts as occupational accidents, occupational diseases, duties of employers and employees in connection with an accident at work or occupational disease, employer's liability for damage and system of employer's liability insurance for damage. A large part of this work is also paid to the system of work injury insurance, which was to be run through the Czech Social Security Administration in the form of provision of social benefits to employees injured by work injury or occupational disease. Besides that the main attention is paid to forms of compensation for injured employees or in the event of employee death to bereaved persons.

The entire thesis is based on current legislation (particularly the Act No. 262/2006 Coll., the Labour Code) and related legislation.

This problematics is very extensive and complicated and what is more it encompasses several branches of law and concerns a large number of court decision. Because of that the particular focus is on the work with the judicial decisions that are closer analyzed. Additionally, the work is enriched with insights from the author's experience.

For consistency the work includes also basic provisions of European and Slovak law relating to the issue. The whole work has also led to reflect on the advantages and disadvantages of current developments of compensation for injury and diseases.