

This thesis on the topic of *Employment of persons with disabilities* complexly disserts on Czech legal regulation of employment of disabled people, also in the context of international legislation and European Union legislation. Disabled people belong amongst groups of people, which have difficulties with assertion on the job market due to their specific attributes, and therefore their employment on the open as well as on the protected job market is supported and protected by various legal instruments, which are described in detail in this thesis. This thesis is divided into five basic chapters.

First chapter concentrates on documents of selected international organizations, which have influenced and still influence position and rights of disabled people.

Second chapter is dedicated to primary and secondary legislation of the European Union.

Third chapter of this thesis concentrates on the definition of terms “employment” and “disabled people” in the ambit of Czech legislation and also contains comparison of Czech legal definition of a disabled person with the requirements set by international organizations, which are mentioned in the previous chapters.

The fundamental part of this thesis is the fourth chapter, which is dedicated to individual legal acts important for employment of disabled people. The largest portion of the chapter is dedicated to the Employment act, which is the most important legal act in the area of employment. This part of the thesis also defines instruments, which are contained in legal acts designed to support employment of disabled people. This chapter also presents *de lege ferenda* ideas of the author for the improvement of these instruments.

Fifth chapter of this thesis dissertates on the planned governmental concept of the act on social entrepreneurship and characterizes the current state of legal regulation of this still elaborative trend.

Finally, the author assesses the current state of legal regulation on employment of disabled people and presents his ideas on the most effective future steps.