

Abstract:

This master diploma thesis examines the possibilities of personality development through the volunteer work, with a focus on the educational and pedagogical aspects, from the perspective of volunteers themselves. The theoretical part provides an insight into the concepts of personality development, including selected development theories, followed by part about role of education in a personal development, goals of education and selected educational concepts. The theoretical part ends with a chapter about volunteering in Czech context, with a focus on a process of volunteer professionalization and benefits of volunteering by research. The empirical part is mapping particularly an importance, benefits and pitfalls of volunteering from the point of view of volunteers themselves. The empirical part is based on qualitative research, where the acquired data is generated through semi-structured interviews. The research results show the specific benefits volunteering can provide to volunteers, describe the importance of volunteer work for volunteers themselves and identify the pitfalls that volunteer activity may entail. The master thesis concludes with evaluation of presented findings and suggestion of applicability of research conclusions for practice.