

Abstract

Title: A comparison of the organizational structures of the Czech and Slovak baseball federations

Objectives: The main objectives of this bachelor thesis are to obtain and analysis the data regarding the organizational structures two different national federations of baseball and their economic results from 2016. After analysis and comparison of data, recommendation for their improvement are proposed. There it was important to focus on their diversity, and then compare the competences and activities of each section. Based on the information received, the thesis contains proposals for innovations in both federations.

Methods: The main method of collecting data for this thesis, was studying the legislative and publicly available documents of both organizations, and deep interviews with high-ranking members of the board for both organizations. A voice recorder was used for the interviews. In the next part of the thesis I used comparison analysis. The comparison includes the spread of structures, number of organizational levels, activities and delegation of authority, and the competencies of each section, as well as a percentage budget statement. After that proposals for improvements are given in the synthetic part.

Results: The comparison of organizational structures of both federations proved that the top and professional authorities have differences. There are also huge difference between the budgets of both organizations. These differences were described, evaluated and deep analysis revealed certain shortcomings, which I commented on in the synthetic part, and then constructed suggestions for improvement of each structure.

Keywords: Baseball, organizational structure, leadership