

Abstract (in English)

The work is focused on the possibilities of people with disabilities in the labor market. What kind of services there are, what are the possibilities of finding work both on open labour market and in the sheltered environment. The work also describes what is in the Czech Republic legislation regarding the employment of people with disabilities. The work includes mapping of services, what is offers to to people with disabilities by state employment policy - its pros and cons, accessibility and clarity of the services provided by NGOs, mainly by supported employment as an alternative to the protected labor market. The work also deals with a proposal for the creation and of the workplace, which should be co-financed by the labor office and its active employment policy funds. Workplace should be managed by NGO Rytmus – od klienta k občanovi. The aim is to analyze and capture the particular aspects of the financing and viability of project, which would be within the organization completely new. It is not an attempt to create a comprehensive business plan, which would mapped all the aspects, but rather to create a material that will be in the organization and serve as guide or inspiration.

Key words:

active employment policy, persons with disabilities, supported employment, strategic analysis, labor market, sheltered environment, financial analysis, composting