

Abstract:

The work is focused on human resource management of non-profit organizations. The aim is to describe the similarities and differences of HR management in various types of non-profit entities. In connection with this is the theory of the non-profit sector and human resource management in general discussed here. HR processes are discussed in detail. The empirical part deals with the comparison of different types of NGOs. At first, there are tested several hypotheses based on the differences between the organizations, small and medium-sized. However, primarily, they are divided according to their functions to the service, advocacy and community. The empirical part consists not only of quantitative questionnaire, but additionally also of interviews with a representative of each researched category. As the result there is a summary of differences between every single type of organizations and description of three specific cases of human resources management in NGOs.