

Abstract in English

The author's thesis deals with the topic of whistleblowing, which is currently very relevant, because two legislative proposals about the protection of whistleblowers have been submitted recently and also because of the adoption of Government Regulation No. 145/2015, which establishes treatment of notification for state employees.

The thesis discusses and presents the views of many authors on the concept of whistleblowing, whistleblower, further it clarifies the division of internal and external whistleblowing and also divides the reporting of whistleblowing on public, confidential and anonymous. The work also presents the history of *qui tam* actions that are highly associated with the history of whistleblowing. The thesis presents selected aspects of foreign whistleblowing arrangements, namely in the United States of America, which has a long tradition of whistleblowing. The new law to protect whistleblowers, which is effective from 1st January 2015 in the Slovak Republic, is examined in the thesis as well.

The author also points out the international obligations for the Czech Republic, which result from the membership in the international organizations and also from being in the European Union. The work provides an overview of the most important documents about whistleblowing in the international field of law. The summary of the most important judgments of the ECHR in this branch of law is also included.

The thesis offers a comprehensive overview of the Czech legislation connected to the term whistleblowing and protection of whistleblowers. It also includes an overview of the institutions to which the whistleblower can appeal to in case of submission of whistleblowing, complaint or in need of advice. The thesis also examines the past legislative proposals, namely the proposal of Mgr. Karolína Peake and a group of senators led by Mgr. Libor Michálek, MPA. The recent proposals have been under the investigation of the author as well, mainly the joint proposal of the Minister of Finance Ing. Andrej Babis and Minister of Justice JUDr. Robert Pelikan, Ph.D. and the proposal that is coordinated by Mgr. Jiri Dienstbier, Minister for Legislation, Human Rights and Equal Opportunities. The conclusion formulates many possible outcomes for future legislative proposals to protect whistleblowers in the Czech Republic.

