

The aim of my work is to introduce to the readers the programme of employment support. This service is helping handicapped people to find their own place in the open employment market.

The text is divided into several parts. The first two are theoretical and the remaining ones are more focused on the practise of employment support.

In the first chapter I define the term of mental retardation and I list the methods of its classification. This part should answer the question of what method is suitable to be applied in the area on employment of people with metal retardation.

The next part is devoted to a handicapped person's position in a society and his integration into the society in the field of employment.

In the third chapter I focused on the issue of employment of the handicapped people. Here I list the important changes in the legislature designed to support those who are disadvantaged on the employment market.

I also enclose the employment support programme with its aims and principles and case studies supplement.