

ABSTRAKT

The work deals with individual protection of employees in the Czech and Slovak labor law. Given that still have not been made any implementation of EU directives, including their respective transpositions into labor law is the difference in labor codes in both State concerned. Diferencema topics in the field of protection of individual employees This thesis deals, analyzes it, and not only from the aspect of substantive legislation but also in terms of process, because different jurisprudence us completes a comprehensive overview of the application practice. This work also provides the reader with the necessary insight to the new concept of flexicurity in the labor law in both countries. Finally, we This thesis presents a comparison of the two labor codes from the perspective of an individual employee protection under the influence of flexicurity.