

## **Summary**

The thesis consists of a case study and focuses on the processes of assessment, training and remuneration of employees in the organizational component of a budgetary organization.

The introductory part focuses on the opinion of experts on human resources management with emphasis on the areas studied. Special emphasis is placed on the evaluation process, its methods, evaluation criteria, classification, evaluator's personality and the course of evaluator's meeting with the person who is being assessed. We also focused on training and remuneration - processes following the evaluation. Concerning educational issues, we were interested in the opinions of professionals focusing on identifying the needs of training, its planning and results evaluation. Remuneration was viewed as one of the most effective tools to motivate employees in connection with the transfer of assessment to the remuneration.

The application part of the thesis introduces in-depth analysis of the current levels of the evaluation process and the processes connected with it - training and remuneration of employees in the selected organization. Two methods were used to obtain relevant data: the analysis of documents and interviews. The data obtained from written documents and interviews were compared with the findings obtained from the literature. Interpretation of the analyzed data offered outputs, which became the basis for designing practical steps in the areas of assessment, training and remuneration for implementation in practice.

**Keywords:** evaluation, self-assessment, evaluator, evaluation criteria, classification of assessment, staff training, education plan, remuneration system.