

Abstract

This text aims on providing of analysis of the content of the rigorous thesis. The thesis deals with the topic of commencement of basic labour relations and its comparison with the German legal regulation. Therefore it is divided into three parts. The first part closely focuses on the commencement of basic labour relations according to the valid Czech law. The second part describes the commencement of labour relations according to the valid law of the Federal Republic of Germany. The third part compares and contrasts both legal regulations.

The first part is the most extensive. It describes the historical development of labour law in general, its sources as well as its incorporation into the legal system of the Czech Republic. Furthermore, it defines labour relations, basic labour relations and commencement of labour relations with regard on the extended recodification of the private law.

The second part which describes the German legal regulation, conceptually follows on the previous part. The author adhered to the terminology of German labour law and to the description of commencement of labour relations according to German textbooks.

The third part is the shortest and it compares and contrasts the similarities and the differences between the Czech and German legal regulations.