

## **ABSTRACT**

Rigorous thesis deals with the employee's liability for damages in the Czech Republic, with regard to the German legislation. At first is defined the general concept of legal liability, followed by a section devoted to employment responsibilities, the next chapter of rigorous thesis is dedicated to the by the interpretation of responsibility for damage in labour law. The principle of damage prevention, assumptions of liability, as well as the definitions of basic terms is also mentioned. The main part of thesis is devoted to analysis of current legislation employee's liability for damage caused to the employer, but is also discussed the main features of the previous legislation. The various types of employee's liability for damages are described in detail, in particular their assumptions and extent of damages, and there is a treatise on the quantification of damages and possibilities of the insurance for damage caused by the professional negligence. In this thesis we can also find the passage devoted to legislation issues examined in the Federal Republic of Germany. In addition the comparison of Czech and German legislation employee's liability for damages thesis offers a comparison of labour and civil liability, as well as the responsibilities of employees compared with the employer's responsibility for damage. The thesis contains numerous references to relevant case law.