

## **Tools of the Active Labour Policy in the Light of Employment of Persons with Disabilities**

### **Abstract**

The Diploma Thesis “Tools of the Active Labour Policy in the Light of Employment of Persons with Disabilities” deals with the institute of the Active Labour Policy contained foremost in the Act No. 435/2004 Coll., the Labour Act. The first part of the Thesis outlines a wider context of the Active Labour Policy, especially its relationship to the right to work, to the Labour Policy as to its parent concept and to situation of the Disabled as in the Czech legal regulation and international documents. The second part describes and evaluates the legal regulation of individual tools, while the focal point is the possibility of their use in the employment of persons with disabilities. It deals not only with the tools specifically designed to support the employment of the Disabled, as the rehabilitation and the protected working places. It also pursues general tools of the Active Labour Policy, as e.g. the requalification, the investment incentives, the socially expedient working places and the shared employment mediation. The aim of this Thesis is to analyse individual tools and present a comprehensive picture of the employment of the Disabled issue. Its sources are i.e. the Labour Act and related legislation, literature and documents issued by the Ministry of Labour and Social Affairs, the administrator of the Active Labour Policy.

**Keywords:** active labour policy, tools of the active labour policy, persons with disabilities, employment, the Labour Act