

SUMMARY

Title of the Thesis: Freedom of information rights to obtaining information on salaries and bonuses of employees in public administration bodies

This thesis aims to analyse the theoretical framework of the freedom of information laws in the Czech republic, with a particular focus on obtaining information about salaries, wages, and benefits of public administration employees, and its subsequent comparison with the practice. The goal of this thesis is not only to summarise the development of jurisprudence concerning the freedom of information laws up to this day, which will be dealt with in chapter II, as well as in the relevant parts of chapter III.1 and 2 respectively, dealing with the right to privacy and information self-determination. More importantly, this thesis aims to offer a possible solution to the conflict between, on the one hand, the right to obtain relevant information pursuant to the freedom of information laws, and, on the other hand, the right to privacy and information self-determination, using the proportionality test described in chapter III.4. In doing so, this thesis offers a framework that has not yet been used in the relevant literature.

Following a short summary, the thesis introduces the sources of the freedom of information laws relevant to the Czech legal system in order of their importance - from constitutional laws and international treaties, to the relevant freedom of information statutes (namely the Freedom of Information Act of 1999), as well as the relevant court cases, which, too have had a significant impact on the current freedom of information practice. Furthermore, the thesis then introduces the right to privacy and information self-determination, and the reason why this often comes into conflict with the freedom of information laws. The central theme of this thesis is to offer a solution to the conflict between the freedom of information laws and the right to privacy and information self-determination, by applying the proportionality test in chapter III.4, and then to analyse in chapter IV. the practical implications of the aforementioned theoretical framework of the freedom of information laws to the right to obtain information about wages, salaries, and benefits. This part of the thesis includes a legal-sociological analysis of the achieved results. The thesis then concludes with a summary of the results and implications discovered in the study.

The goal of this thesis is to offer a complex description of the freedom of information rights to wages, salaries, and benefits of public administration employees, to bring further attention to the conflict between the rights based on the freedom of information laws and the right to privacy and information self-determination respectively, and, most importantly, to offer a solution to this conflict, test the current practice of providing information based on the freedom of information laws, and to analyse the results of this study combining theory with practice.